

5 GENDER EQUALITY

8 DECENT WORK AND ECONOMIC GROWTH

SAHYOG

is a pioneering "train-the-trainer" capacity-building initiative in partnership with the Education Department of Telangana. The program equips college placement officers with professional career coaching tools and gender-sensitive pedagogy to ensure institutional support for women's professional growth.

UMEED dismantles barriers to female self-reliance by transforming the individual, the family, and the institutional ecosystem to turn traditional gatekeeping into a launchpad for her independence.

OUR IMPACT

36% Increase in student job placement

14% Increase in salary amount offerred

96% Mentors confident in identifying gender challenges

OUR OFFERINGS

01 **Expert-Led Skill & Knowledge Building**

02 **Application-Focused Learning**

03 **Personalized Mentorship & Feedback**

04 **Industry Networking & Peer Exchange**

05 **Gender-Sensitive Pedagogy**

3YEAR ROADMAP

Year 1
Foundation & Capacity Building

- Role clarity
- Student needs analysis
- Tech integration
- Advanced teaching methodologies

Year 2
Gender-Inclusive Ecosystem

- Gender sensitization
- Equitable job pipelines
- Gender inclusive placement drives

Year 3
Strategic Handholding & Sustainability

- Mentor Shadowing
- Gender-Focused Policy Handbook
- Mentorship Manual for State Adoption

BENEFICIARY SPEAKS

Thank you Umeed team for providing the professional knowledge on how to meet and bridge the gap between students and companies offering jobs. Through Sahyog sessions, I got a clear picture of job markets, and qualitative & quantitative analysis of skill gaps. I've now connected with 50+ HRs on LinkedIn to boost placement opportunities for my students.

USHA RANI | SAHYOG PROGRAM PARTICIPANT | 2026

GLIMPSES OF OUR PROGRAM

UMEED



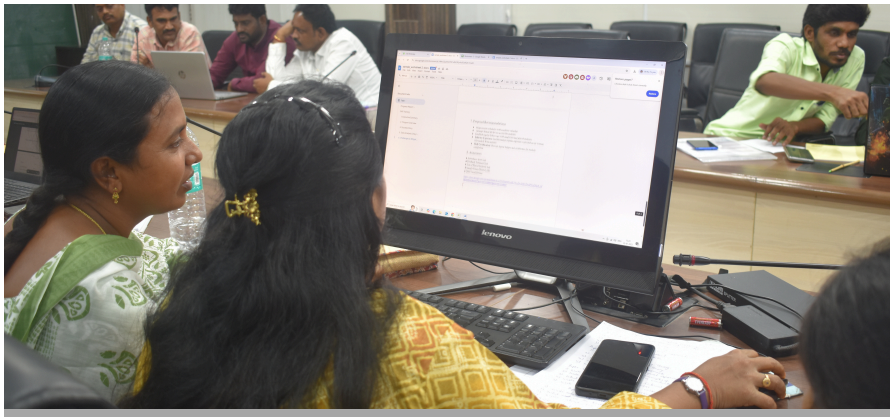
Sahyog-A train the trainer program inauguration by honarable Joint Directors of Commissionerate of Collegiate Education, Telangana



Skill sessions for Mentors on student skill gap and job market



Gender Sensitization Training Session to cultivate an inclusion mindset



Application focused learning on technology tools delivered by expert facilitators



Building Training curriculum to implement career readiness sessions for students



Equipping mentors with the tools to navigate workplace gender issues



On ground Monitoring visits to analyse and track the impact created through Sahyog training sessions



Mentors engaging with students and their parents to understand women issued and bridge the gap.